

Labor Market Spotlight

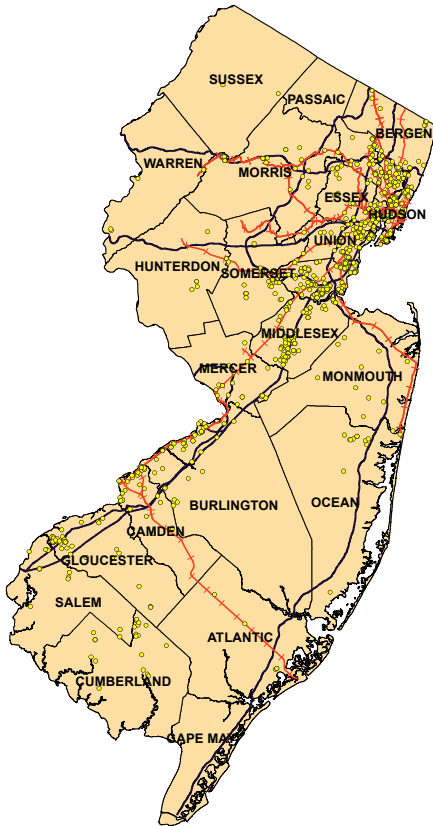
Logistics Hub: New Jersey's Leading Role in Warehousing

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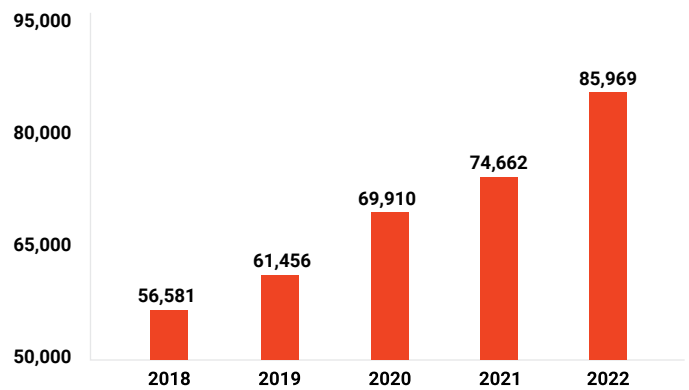
New Jersey is a renowned warehousing hub and a crucial component in the regional and national supply chain. Key assets include the largest international port on the East Coast, a major cargo airport, access to the national freight rail system, five Foreign Trade Zones¹, and 39,000 miles of public roadways. This sector provides an ample amount of opportunity, employing 85,900 workers, who ensure the proper handling, storage, and transportation of consumer and industrial goods.

New Jersey's Warehouses



The map illustrates how New Jersey's highway system and rail lines support the warehousing sector. Easy access to major transportation routes to deliver goods domestically and a connection to the world marketplace through our ports makes the state an ideal location for warehousing operations.

Warehousing & Storage Employment



New Jersey's warehousing and storage employment has increased by 51.9% since 2018. The state ranked second in the Middle Atlantic Region, following Pennsylvania (33,971 jobs added) for the number of jobs added during this period.



85.9K Total employment increase since 2018: 51.9%



\$4.2B Total wages paid by warehousing and storage establishments in 2022



\$725K NJDOL FY24 investment in worker training through the UPSKILL Program



Office of Research and Information

[NJ.GOV/LABOR/DATA](https://nj.gov/labor/data)

MOST PREVALENT OCCUPATIONS IN WAREHOUSING

Occupation	Employment	Average Salary
Laborers and Freight, Stock, and Material Movers, Hand	12,960	\$43,915
Stockers and Order Fillers	4,410	\$44,642
Industrial Truck and Forklift Operators	3,980	\$47,214
Supervisors of Transportation and Material-Moving Workers	2,770	\$71,499
Shipping, Receiving, and Inventory Clerks	2,240	\$42,551

Each of the top occupations in the warehousing industry plays a crucial role in ensuring the smooth movement of goods through the supply chain, from receipt and storage to shipment to customers.

KEY SKILLS AND QUALIFICATIONS SOUGHT BY EMPLOYERS

Communication

Order Picking

Packing and Labeling

Inventory Management

Lifting Ability

Information gathered from online job ads indicates that the most sought-after skills by employers include order picking and lifting ability, in addition to interpersonal communication skills. Common certifications and credentials valued by employers over the past year include Forklift Certification, a valid driver's license, CDL Class A and B licenses, Transportation Worker Identification Credential (TWIC) Card, Hazardous Material Certification, and Pallet Jack Certification.

In Fiscal Year 2024, NJDOL has invested \$725,000 through the UPSKILL: NJ Incumbent Worker Training Grant program to help employers keep their workforce updated with new and emerging skills in the warehousing industry. Find out more about grants available from NJDOL here: nj.gov/labor/research-info/grants.shtml.



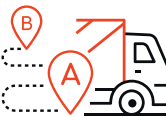
31.1%

Percent of US population that can be accessed within a day's drive of New Jersey



4.2M

TEUs² that moved through the Port of New York-New Jersey during the first half of 2023 (latest data available)



\$444.8B

Total value of freight exported from New Jersey to other states in 2022



5

Foreign Trade Zones in New Jersey supporting the state's transportation network

¹A Foreign Trade Zone is a designated area where merchandise and components can be imported and stored, assembled and exported duty free. Customs taxes are only due on any goods that are distributed within the US.

²A TEU or Twenty-foot Equivalent Unit is a measurement used to determine cargo capacity of container ships and terminals. It is based on the size of a shipping container.

Technical Note: The data in this report is from the Occupational and Employment Wage Statistics (OEWS) survey May 2023 panel, Quarterly Census of Employment and Wages (QCEW) 2022 annual averages, Lightcast, and Bureau of Transportation Statistics Freight Analysis Framework.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

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